

Highland Central School District

MINUTES

Board of Education Meeting

Tuesday, July 7, 2015

Preceded by the Re-Organizational Meeting (6:00 pm)

Held in the Highland High School Media Center

Open meeting preceded Re-Organizational meeting.

EXECUTIVE SESSION (7:07 pm)

Motion made by Alan Barone at 7:07 pm to go into Executive Session to discuss the medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment promotions, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Second by Heather Welch; Discussion: none; Motion carried with a 5-0 vote.

Motion made at 7:45 pm by Heather Welch to reconvene meeting; Second by Tom Miller; Discussion: none; Motion carried with a 6-0 vote.

ADMINISTRATION OF OATH to the NEW BOARD MEMBERS

District Clerk administered Oath of Office to re-elected Board member, Mike Bakatsias.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – June 2, 2015 / June 9, 2015 / June 16, 2015

Motion made by Mike Bakatsias; Second by Heather Welch; Discussion: June 16th meeting to reflect name as “Marty Szostak”. Motion carried with a 6-0 vote.

CURRICULUM AND INSTRUCTION:

- a) **Directors’ Reports:**

Due to summer schedule, limited reports submitted. It was noted that Pete Miller will be recognized with the title, “Director of Operations and Maintenance”. Report from Maria McCarthy, Director of Food Services, to be re-submitted for the July 21 agenda.

PERSONNEL:

Motion made by Mike Bakatsias to move items “a-h” as a block; second by Ed Meisel; Discussion: Board recognized the dedication and considerateness John Halstead has shown to the district over the past several years as an employee and wish him much success on his retirement.

a) **Stipend Positions**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for the 2015-2016 school year for the extracurricular positions at the Elementary School pursuant the 2013-2018 HTA contract:

Grade Levels Coordinators

Kindergarten – Tara Hollifield

Grade 1 – Laurie Lochner

Grade 2 – MaryBeth Saso

Grade 3 – Christine Bloch

Grade 4 – Jill Berger

Grade 5 – Karen Super

Special Education (K-2) – Erin Kaylor

Special Education (3-5) – Shannon Ramirez

Reading – Rebecca Piazza

Math – Terri Grossman

Yearbook Advisor – Jill Berger

b) **Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments:

Employee: Linda Calvo
Position: School Bus Dispatcher
Salary: HELPA / Grade TBD, Step 5 / \$38,592
Effective: July 1, 2015
Purpose: Provisional Appointment

Employee: David Berryann
Position: Head Custodian – MS
Salary: Grade 15, Step 7 / \$41,159
Effective: July 1, 2015
Probationary Period: July 1, 2015 – January 1, 2016
Purpose: Replacing Vinnie Wyant, retirement

McCreigh Allen
Position: Food Service Worker - HS
Salary: Grade 1, Step 2 / \$11.57 hr
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: Replacing Alicia Hegeman, resignation

Christopher Kosier
Position: Head Custodian – ES

Salary: Grade 15, Step 6 / \$39,815
Effective: July 1, 2015
Probationary Period: July 1, 2015 – January 1, 2016
Purpose: Replacing Ted Uecker, retirement

Barry Slaton

Position: School Bus Driver – BG
Salary: Grade 10, Step 5 / \$16,307
Effective: September 1, 2015
Probationary Period: September 1, 2015- March 1, 2016
Purpose: Replacing Raymond Owen, retirement

Miranda Doherty

Position: School Bus Driver – BG
Salary: Grade 10, Step 9 / \$18,363
Effective: September 1, 2015
Probationary Period: September 1, 2015 – March 1, 2016
Purpose: Replacing Deborah Owen, retirement

c) **Resignations**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following resignations:

Employee: Tracy Lau-Haeser
Position: Cafeteria Aid – ES
Effective: June 25, 2015
Purpose: Pursue further employment as a Teaching Assistant

d) **Retirement**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts, with regrets, the following request for purpose of retirement:

Employee: John Halstead
Position: Custodian
Effective: September 23, 2015
Purpose: Retirement

e) **Leave of Absence**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following request for a leave of absence as follows:

Employee: Jordan Chen
Position: Science Teacher - MS
Effective: 2015-2016 school year

f) **Twelve Month Position**

BE IT RESOLVED that the Board of Education, upon the recommendation of the

Superintendent of Schools, approves the ten month position currently assigned to the Guidance Office will become a twelve month position effective July 1, 2015.

g) **Coaching Appointments**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the 2015-2016 school year pursuant to the 2013-2018 HTA contract:

Fall Season 2015

Michael Milliman

Position: Varsity Cross Country Head Coach

Carl Relyea

Position: Varsity Football Head Coach

John McFarland

Position: Varsity Football Assistant Coach

William Phillips

Position: Varsity Football Assistant Coach

Josh Tatum

Position: Junior Varsity Football Head Coach

Kevin Rizzo

Position: Junior Varsity Football Assistant Coach

Matt Relyea

Position: Modified Football Head Coach

Thomas Truscello

Position: Modified Football Assistant Coach

Tabitha Jones

Position: Varsity Fall Cheerleading Head Coach

Paul Latino

Position: Varsity Boys Golf Head Coach

Teresa Cilento

Position: Varsity Boys Soccer Head Coach

Mike Watts

Position: Junior Varsity Boys Soccer Head Coach

John Mandia

Position: Modified Boys Soccer Head Coach

Pete Watkins

Position: Varsity Girls Soccer Head Coach

Heather Bragg

Position: Junior Varsity Girls Soccer Head Coach

Courtney Neenan

Position: Modified Girls Soccer Head Coach

Alan Benson

Position: Varsity Girls Tennis Head Coach

TBD

Position: Varsity Girls Volleyball Head Coach

TBD

Position: Junior Varsity Girls Volleyball Head Coach

Lindsey Piasecki

Position: Modified Girls Volleyball Head Coach

h) **Non-Teaching Substitute List**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached revised non-substitute teaching list with an Emergency Conditional Appointment consistent with SAVE legislation requirements.

BUSINESS AND OPERATIONS:

a) **Waste Rubbish**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves and award the Ulster County BOCES Removal of Waste, Rubbish Garbage & Recycling Bid #16-5 at an annual cost of \$25,123 for the period September 1, 2015 through August 31, 2020 to County Waste – Ulster, LLC. **Motion made by Tom Miller; Second by Ed Meisel; Discussion: none; Motion carried with a 6-0 vote.**

b) **Surplus**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request to dispose following items in the most cost effective manner:

- John Deere 301A Tractor – 301AG222913
- Case-IH 385 Tractor
- John Deere 425 L/C Hydro Lawn Tractor – 425A0900528
- John Deere 4310 Compact Tractor – LV4310P136337

- John Deere 1435 Front Mower

**Motion made by Mike Bakatsias; Second by Debbie Pagano; Discussion: none;
Motion carried with a 6-0 vote.**

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following events/topics:

- The 2014-2015 school year season has ended on a very successful note. Recognized staff for their extra efforts in year-end events, such as: middle school dance and high school graduation.
- APPR referenced new legislation, the need to negotiate and timelines attached to new regulations that could impact state aid increase.
- Hardship waiver that is also part of new legislation.

The Board had no questions.

ASSISTANT SUPERINTENDENT'S COMMENTS

Sarah Dudley-Lemek updated the Board on the following events/topics:

- Recent workshop held at SUNY New Paltz Monday morning. The keynote speakers did a presentation on using social media to communicate about daily happenings in our schools. One item of discussion was about branding which is a phrase or logo that people immediately identify as your school.

The Board had no questions.

BOARD OF EDUCATION:

New Business:

- a) **Negotiating APPR to Secure New 2015-2016 State Aid** – Brief discussion took place regarding hardship waiver. November 15th is the deadline for an approved plan or hardship waiver.
- b) **New Laws for Probationary Appointments & Tenure Conferral** – Brief discussion took place about tenure appointments. Effective July 1st legislation has changed the tenure appointment to four (4) years.
- c) **Retainer Agreement – Shaw, Perelson, May & Lambert, LLP**
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached Retainer Agreement between Highland Central School District and Shaw, Perelson, May & Lambert, LLP for the period of time July 1, 2015 and terminating on June 30, 2016.
**Motion made by Debbie Pagano; Second by Ed Meisel; Discussion: none;
Motion carried with a 6-0 vote.**
- d) **Correspondence** – No correspondence discussed at this time.
- e) **Future BOE Agenda Items** – Items to be submitted to District office Wednesday prior to the Board meeting.

Old Business:

a) **Girls Lacrosse Merger** – Discussion

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following sports merger:

- Marlboro High School Varsity Girls Lacrosse merge with Highland Varsity Girls Lacrosse

Motion made by Debbie Pagano; Second by Mike Bakatsias; Discussion:

- (1) **Highland will bill Marlboro High School for their participation portion;**
- (2) **Assistant Coach stipend would have to be agreed with HTA. Part of that stipend amount would also be billed to Marlboro High School.**
- (3) **Athletic Director, Frank Alfonso, stated final approval would have to come from Section 9.**

Motion carried with a 6-0 vote.

b) **Fall and Winter Junior Varsity Cheerleading**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the request to establish Fall and Winter Junior Varsity cheerleading team.

Motion made by Tom Miller; Second by Debbie Pagano; Discussion: there has been a high number of participants; Motion carried with a 6-0 vote.

c) **Amendment to the Professional Services Agreement - Ashley McGraw Architects**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the attached amendment to the professional Services agreement between the Highland Central School and Ashley McGraw Architects, D.P.C.

Motion made by Tom Miller; Second by Ed Meisel; Discussion: amount is \$11,000.00; Motion carried with a 6-0 vote.

d) **NYSBA Membership** – TABLED

COMMENTS

Superintendent of Schools, Deborah Haab, notified the Board that there will be a special presentation at an upcoming Board meeting from the Assemblyman/Senator's office regarding the \$150,000.00 donation. Mike Bakatsias thanked Deborah and staff for their hard efforts in asking for these funds.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made by Mike Bakatsias to go into Executive Session; Second by Heather Welch; Discussion: none; Motion carried with a 6-0 vote.

EXECUTIVE SESSION: (8:35 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. _____ Matters which will imperil the public safety if disclosed;

2. ____ Any matter which may disclose the identity of law enforcement agent or informer;
3. ____ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. ____ Discussions regarding proposed, pending, or current litigation;
5. x Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6. x The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. ____ The preparation, grading or administration of examinations;
8. ____ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

Motion made by Tom Miller at 10:12 pm to adjourn Executive Session; Second by Ed Meisel; Motion carried with a 6-0 vote. Motion made by Tom Miller to adjourn meeting; Second by Ed Meisel; Motion carried with a 6-0 vote. Meeting adjourned.

ADJOURNMENT (10:12 pm)

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk.